

PRESS RELEASE – Gallaudet

Salary history and abuse, I. King Jordan and VP Paul Kelly

Friday, October 5, 2018, 3:13 pm ET

*PRESS RELEASE: This press release was originally issued in 2010. The release goes into details about the frequency and amount of salary raises taken by both I. King Jordan and Paul Kelly over the years. In fiscal year 2000-2001, six months after [a murder occurred on the Gallaudet campus](#) and two months after a [*second* murder occurred](#) on the Gallaudet campus, the [Jordan-Kelly-Fernandes administration](#) requested [\\$4 million in supplemental funds](#) from Congress to increase security and hire more security officers. During that same fiscal year, Jordan's salary skyrocketed by 51%, and the [supplemental funds were not spent as intended](#), leaving students unsafe and starting a dangerous trend toward a clique of administrators [operating a 501c\(3\) for their own personal benefit](#), which violated their fiduciary duty (with Paul Kelly being the Treasurer, appointed by the Board of Trustees) and is against federal law -- all this becoming part of [the need for a major protest](#) in 2006. (See below.) I. King Jordan retired from the presidency in 2007. Paul Kelly recently announced his pending retirement in February 2019. Please see the Gallaudet Form 990s for the fiscal years 1998 through 2005 (all in one PDF file), plus additional Form 990s for subsequent years in separate files.*

RE-RELEASE:

Wednesday, September 19, 2012

Addendum: Regarding Cheang Kok's death, DPS's determination was that the response time was 4.5 minutes.

RE-RELEASE

*The following press release, giving information on the homicide perpetrated by Gallaudet University campus police on November 9, 1990, is being re-released. The press release explains that Gallaudet campus police officers **killed** protest organizer Carl DuPree only 6 months after he, as a Gallaudet student, organized a major two-day protest on the Gallaudet University campus, protesting the fact that there was a graduation requirement which could not be met by a large percentage of undergraduate*

students due, in part, to incompetence and lack of fluency in American Sign Language on the part of many members of the English Department at Gallaudet.

Monday, September 6, 2010, 9:56 pm Eastern Time

PRESS RELEASE

Confirmed report on the death of Gallaudet employee

The Gallaudet administration has confirmed that Gallaudet employee Cheang Kok (or Kok Chiang) died after falling off his bicycle on Monday, August 23, 2010. Previously the administration only announced that Cheang Kok had "become ill" and had not acknowledged the identity of the person who died as a result of the bicycle accident.

The death of Cheang Kok and the Gallaudet campus police's [potentially negligently](#), very slow response to the scene, after a delay of 15 or minutes or more [see above addendum], brought back bitter memories on the part of members of the larger Gallaudet community of the previous failures of the Gallaudet campus police, and [Gallaudet administrators who oversee the campus police department](#), in matters of campus safety:

— On April 24, 1990, Gallaudet student Carl DuPree organized a [boycott of classes](#) at Gallaudet called: "Deaf Professors Now," protesting the English Department's practices and policies which, DuPree explained, unfairly prevented large numbers of students from matriculating (in part due to inept instruction on the part of hearing teachers who lacked signing skills). Hundreds of students participated in the Deaf Professors Now protest. The Jordan administration had, the previous February and March, treated the issue with much [window dressing](#). The protest, then, forced the English Department to finally review its English course practices and policies.

Only a few months later, during the afternoon on Friday, November 9, 1990, [campus police were improperly summoned](#) when, per previous arrangement, DuPree arrived to meet with an administrator in the English Department. After the meeting with the administrator in the back office ended, it was misconstrued by a campus police officer as being improperly confrontational on DuPree's part. DuPree was ordered off campus. While on the go and headed into a different building, DuPree signed to campus police that he was indeed departing the campus, but the officers were not fluent enough in sign language to understand what he was communicating.

Gallaudet campus police officers then forced DuPree to the floor in an effort to restrain him and escort him off campus. DuPree then began suffering from loss of breath and attempted to communicate his dire situation to the officers, but they could not understand him. Four Gallaudet campus police officers were later charged with involuntary manslaughter, under suspicion that an illegal chokehold had been used which might have caused his hyoid bone to become broken (as was indicated by the

autopsy which was performed). The officers were later acquitted, one officer for lack of evidence in bringing the charges, and the three others after a trial wherein the jury was not convinced beyond a reasonable doubt that a chokehold had been used.

— The members of the campus police and other departments have been known for having a callous attitude towards rape victims and for mishandling cases, as evidenced by this essay which was published online on October 19, 2006, which describes events involving improper actions on the part of [...] a professor in the Department of English at Gallaudet who is *still* (to-date) the director of the Honors Program – as well as on the part of campus police officers (DPS officers):

http://gallyprotest.org/one_womans_story.pdf

Earlier, in 1994, an article appeared in *People* magazine which explained that an unacceptable level of sexual assaults was occurring on campus. As the article stated: "...in interviews over the last 15 months with more than 60 Gallaudet students, faculty, administrators and alumni, PEOPLE has documented a pattern of sexual assault on the 2,200-student campus that is disquietingly high." See:

http://gallyprotest.org/silent_screams.pdf

— On September 28, 2000 and again on February 3, 2001, two violent murders occurred on the Gallaudet campus. It was later determined that both murders were committed by a Gallaudet student, Joseph Mesa, who, even though he had been earlier disciplined by Student Judicial Affairs for stealing \$3000 from a fellow student and had been suspended (prior to the murders), was allowed to live in dorms on campus when he later returned from suspension. The Gallaudet administration later purposely withheld this fact (that he had stolen \$3000 and had been suspended) during the time of the DC Metropolitan Police Department's investigation of the murders, an act of withholding which, by the reasonable interpretation of many, caused an innocent student to be unjustly accused, and even worse, allowed the real murderer to roam freely around the campus and commit a second murder. See:

http://gallyprotest.org/varner_appeal_ruling_plus_history.pdf

—One year after the murder investigation, in August 2002, the head of the Gallaudet campus police, Bernard Holt, was terminated by the Jordan/Fernandes/Kelly administration after he (Holt) [refused to concur](#) in statements planned to be made to Congress by the Jordan/Kelly administration which he knew to be false. Holt [explained in a memo](#) that the \$4 million dollars that had been set aside in the budget for security improvements and for hiring new campus police officers and training them in American Sign Language *was not being spent as intended*.

After the incident involving the death of Carl DuPree, in which Holt was one of the four officers charged, Paul Kelly, the Vice President of Administration & Finance, had rewarded Holt for his long service by promoting him to be head of the major division that included facilities and the campus police, but Paul Kelly later fired Holt in August 2002, using the excuse of “reorganizations,” after Holt sent the memo to Jordan.

In fact, in the same fiscal year that Jordan requested the supplemental funds from Congress that are mentioned in Holt's memo, Jordan's salary had skyrocketed to a base salary of \$460,893, which was 51% higher than his salary in the previous fiscal year. (See chart below.) Under such circumstances, it would be reasonable to conclude that the supplemental funds appropriated by Congress were being misspent partly in order to finance Jordan's recently inflated salary. Vice President Paul Kelly's salary had also been raised by 18% at the same time that Jordan's salary was raised. (See chart below.)

Roslyn "Roz" Rosen, who had been unjustly removed by Jordan from the Gallaudet provost position in December 1999 (and demoted at the same time, being protected from dismissal by having tenure), had warned I. King Jordan and Paul Kelly previously that a counterproductive trend had developed in which too much money was being spent on non-essential expenses and [not enough money was being spent on academics](#).

After firing Rosen, Jordan made a [unilateral appointment](#) in [April 2000](#), selecting [Jane Fernandes](#) to take her place – a move which constituted [a blatant violation of the shared governance policy](#) instituted by the Gallaudet Board of Trustees, and hence was also against federal law, since the Gallaudet president, per the Education of the Deaf Act of 1986, as amended (EDA), serves by the selection and discretion of the [Gallaudet Board of Trustees](#).

The following is a chart outlining former Gallaudet President I. King Jordan's salary history:

Gallaudet President I. King Jordan's salary:

Fiscal Year (Oct. 1 to Sept. 30), Base salary

1998,	\$251,877
1999,	\$305,821
2000,	\$305,821
2001,	\$460,893 (51% increase)
2002,	\$512,740
2003,	\$513,364
2004,	\$509,007
2005,	\$530,615

See PDF pages: 4, 27, 51, 85, 116, 141, 183, 210 on the following link:

[http://gallyprotest.org/Gallaudet form 990s fiscal years 1998 to 2005.pdf](http://gallyprotest.org/Gallaudet%20form%20990s%20fiscal%20years%201998%20to%202005.pdf)

Here is Paul Kelly's base salary history at Gallaudet (not including retirement benefits):

1998, \$170,940
1999, \$189,814 (11% increase)
2000, \$189,814
2001, \$224,480 (18% increase)
2002, \$239,159
2003, \$268,301 (12% increase)
2004, \$274,746
2005, \$280,467
2006, \$302,562 (8% increase)
2007, \$307,099
2008, \$342,792 (12% increase)
2009, \$342,531

Paul Kelly's 2009 base salary of \$342,531 was 66% more than the Provost's base salary of \$206,743, even though the Provost is **the second-ranking administrator of the institution** (i.e., of Gallaudet University), while Kelly is only the 3rd ranking administrator.

See:

<https://www.gallaudet.edu/administration-and-finance/financial-information>

The one common denominator, in administrative terms, in the incidents of mishandling and mismanagement mentioned above is that *Paul Kelly has presided over the administration (the non-academic wing of the administration) for the entire time that all the events described above took place*. He was promoted to the position of Vice President of Administration & Finance in 1988, shortly after Jordan assumed office, at the insistence of Jordan, who was rewarding him for prepping him in his pursuit of the presidency and for suggesting that he (Jordan) apply to become president in the first place (as Jordan explained in his [retirement speech](#) in September 2005.)

SEE:

<http://gallyprotest.org/dupree.wmv> – ([Transcript](#))

AND:

<http://gallyprotest.org/dupree.pdf>

AND:

http://gallyprotest.org/kelly_not_yet_fired.jpg

[End re-release, edited, with links added: 9/18/12]

SEE:

http://gallyprotest.org/urgent_appeal.pdf

SEE ALSO:

<http://gallyprotest.org/unca.pdf>

PRESS RELEASE -- ADDENDUM (Friday, October 5, 2018, 3:41 pm

Note: In his long-standing role as the administrator in charge of the campus police at Gallaudet, Paul Kelly issued this statement following Cheang Kok death (below), explaining that there are cameras situated all around the Gallaudet campus which monitor the campus 24 hours a day and the video recordings are saved for later use, and that he was able to access the archives of saved video recordings to review the footage to determine that Gallaudet campus police officers had arrived on the scene within a shorter time period than eyewitnesses on the scene had claimed. Partly in his official role as campus legal advisor (as acknowledged per filings with the accreditor) with knowledge of the First Amendment of the US Constitution, Paul Kelly officially declared that certain internet blog postings about the event were "inappropriate". (See below.)

From: vicepresidentaf@GALLAUDET.EDU
Sender: Campus Community <CAMPUS-COMMUNITY@GULISTS.GALLAUDET.EDU>
Date: Wed, 8 Sep 2010 18:21:22 -0400
To: <CAMPUS-COMMUNITY@GULISTS.GALLAUDET.EDU>
ReplyTo: vicepresidentaf@GALLAUDET.EDU
Subject: [CAMPUS-COMMUNITY] Clarification on death of Mr. Cheang Kok

Vice President
Administration & Finance
COLLEGE HALL
800 FLORIDA AVE. NE
WASHINGTON, DC 20002-3695

September 8, 2010

To:	Gallaudet Campus Community
From:	Paul Kelly, Vice President, Administration and Finance
Subject:	Death of a Model Secondary School for the Deaf Food Service Worker

A recent on-line article in *Buff and Blue*, our student newspaper, faulted the University regarding the length of time required to respond and the quality of the response offered during the incident of the recent death of Bon Appétit employee Cheang Kok. Their story, and its conclusions, was published without contacting the Department of Public Safety (DPS) to obtain information from them on the actions taken surrounding that event. Unfortunately, the article has created an inappropriate response in Internet blogs.

We have reviewed our phone logs and images from a campus camera, and a DPS officer arrived on the scene within 4.5 minutes of the original contact with DPS. That officer has first-responder training, and began administering CPR and alerted DPS to send for an ambulance, which arrived and subsequently took Mr. Kok to the hospital. The University was subsequently notified of his death.

Once again, on behalf of the campus community we express our condolences to his family.

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[End Kelly memo]

LINK TO THIS ONLINE VERSION OF THE PRESS RELEASE:

http://gallyprotest.org/salary_abuse.pdf