

Dr. Jane Fernandes:

- Does not sign ASL well and she had more than 20 years to improve her signing
 - Her mother and brother are deaf and oralists
 - Learned sign language at the age of 23
 - Does not enforce ASL proficiency among faculty members
- Does not have the right characteristics of being a president
 - Is not charismatic
 - Is not a people-person
 - Has no experiences in raising funds
 - Has no contacts with alumni
 - She is not an alumnus of Gallaudet University
- Never taught any university courses
- Does not follow Faculty Guidelines
 - She bypassed the Promotion and Tenure to get herself tenured in the Department of ASL and Deaf Studies
 - She bypassed the Promotion and Tenure to get one professor from the CLAST to get promotion when this professor failed the SCPI and the criteria of promotion (members of the Promotion and Tenure are threatened to be fired if they leaked this information)
 - She also bypassed the Promotion and Tenure to get another professor from the CLAST to get promotion when this professor did not meet the criteria of promotion (members of the Promotion and Tenure are also threatened to be fired if they leaked this information)
- Does not get along with many faculty members and students
- Did nothing about the strategic goals for the past six years
- Suspended the sexually abused victim and kept the teacher (during her MSSD reign)
- Is under I. King Jordan's control
- Is a victim of this planned presidential selection
- Fired teachers and staff members (long time employees) of the Clerc Center because they made noises
- Created the flight of Deaf children from KDES to MSD-Frederick
 - She wanted the smart ones to mingle with not-so-bright kids
- Does not support the retention program of Freshmen and Sophomore students
 - She wanted students to transfer from Community Colleges
 - She does not support the ESL program within the Dept. of English
- Takes no pride in her previous achievements because she did NOTHING in any of these places:
 - Department of Sign Communication
 - Hawaii School for the Deaf
 - Clerc Center
 - Gallaudet University
- Fell in love with Dr. James Fernandes right before the interview took place when she applied the chairpersonship at the Department of Sign Communication and was immediately selected over two top candidates: Dr. Bienvenu and Dr. Fleischer
- Is a person behind her husband, Dr. Fernandes, who is a good friend of Dr. I. King Jordan and Linda Jordan